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| **SCG ESG Factsheet : GOVERNANCE**  **Business conduct and activities are adhering to accountability, transparency, and auditability in line with international standard.**  **Supervision from the Board of Directors** together with the Management ensures that the organization is run with excellent management which includes strategic business policy and resources optimization to sustainably achieve the goals of the organization.  **Adhering to four core values** which consist of Adherence to Fairness, Dedication to Excellence, Belief in the Value of the Individual, and Concern for Social Responsibility. The core values have been practiced for a long time, passing on from generation to generation and compiled as “SCG Code of Conduct” and “SCG Corporate Governance Principle”. The Board of Directors and the Management serve as role models in continuously implementing SCG Corporate Governance principles.  SCG emphasizes on cultivating the right attitudes to employees through the Board of Directors, the Management, and senior employees as a part of our corporate culture.  **SCG's Corporate Governance Strengthening Process**  **• Communication**: SCG provides employees of all levels with Code of Conduct guidelines by including them in the orientation course for new employees. Operation policies are also communicated to employees through messages from the Management.  **• Raising awareness:** SCG emphasizes on building strong awareness of the SCG Code of Conduct with the Board of Directors and the Management serving as good role models of such conduct.  **• Test and Evaluation:** Ethics e-Testing and e-Policy e-Testing are for boosting the employees’ understanding of the Code of Conduct and ensure practical compliance with the principles. In line with the tests, internal and external assessments of governance performance are executed on a yearly basis.  **• Complaints:** Employees and all stakeholders can report about any violations or irregularities in SCG business operations through the SCG Whistleblowing System  **• Reports:** The management regularly reports any violations of the Code of Conduct as well as complaints to the assigned committees.  **• Disclosure:** Internationally standardized practices such as GRI, SASB, and TCFD are implemented. ESG assessment guidelines are applied to improve the management and disclosure of ESG data such as DJSI, CDP, Sustainalytics and MSCI. Our goal is to be the world leader in sustainability. |